

*On January 1<sup>st</sup>, 2017, Bergen University College, Sogn og Fjordane University College and Stord/Haugesund University College merged to form Western Norway University of Applied Sciences.*

*With about 16,000 students, it will be one of the largest higher education institutions in Norway. A broad range of academic programmes will be offered at Bachelor, Master and PhD levels.*

*Our ambition is to build stronger and more solid academic and research environments that will interact nationally and internationally. The aim is to become a recognized actor on the international higher education arena. Increased international cooperation and engagement in externally funded projects will work towards this goal.*

## **Associate Professor**

**Western Norway University of Applied Sciences, Faculty of Health and Social Sciences has two open positions as Associate Professor in social work.**

### **Responsibilities**

Both Associate Professors will contribute to the further academic development and teaching of the department's study programs in community work, social work and social education.

The position encompasses primarily the teaching, supervision and assessment of master's degree students in our study program in community work. Both positions also include some teaching and student supervision at related department programs, e.g. bachelor programs in social work and social education, and administrative responsibilities.

The Department aims to strengthen the academic competency within the multidisciplinary area of social studies. Associate Professors are expected to proactively develop the research field through academic work, in collaboration with colleagues, in order to qualify for full professorships.

### **Qualifications**

Candidates shall have completed a PhD degree in social work, public health, community psychology, sociology, or other relevant discipline, with documentation of earned Associate Professor competence. Our profile has a clear orientation towards the professional work and practice within the wide area of social studies.

Experience from practical community work or other relevant professional work experience will be emphasized. We consider experience with management of community work projects as an advantage. Teaching skills and good ICT skills are required. Excellent written and oral communication skills are required in Norwegian or another Scandinavian language, as well as English. Experience in teaching at higher educational levels and experience with e-learning and student-active learning are desired.

The candidate must be able to work independently and responsibly, show initiative, and collaborate well with students and colleagues. Teaching can occasionally be given in English, but the primary teaching language is Norwegian. It is a requisite that the candidate is able to teach in Norwegian or another Scandinavian language within two years from employment.

If the candidate does not have formal pedagogical education or solid experience from teaching and supervision, required courses at HVL must be finalized within two years from the date of employment.

If there are no fully qualified applicants, candidates may be employed temporarily as associate professor 1011 in a qualifying position for up to 1 year, with the aim of a permanent position when qualifications are achieved. If there are no applicants who meet the required qualifications, a temporary position of Assistant professor -1008 (Høgskolelektor), may be required for a period up to 2 years.

### **Application procedure**

An expert committee of three members will evaluate applications. Applicants must submit their application and CV online. Please use the link "Apply for this job" ("Søk stillingen"). The following documentation shall be uploaded as an attachment to the online application:

- | PhD thesis
- | Copies of selected academic publications (no more than 15)
- | A CV with a complete list of academic publications
- | Diplomas and certificates

Applicants shall indicate which publications or parts of publications shall be given special consideration in the evaluation. If the documents submitted are not in a Scandinavian language or in English, it is the applicant responsibility to submit certified translations of these.

The evaluation will be based on the documentation submitted electronically via Jobbnorge within the submission deadline. It is of utmost importance that all publications to be considered in the evaluation are uploaded as an attachment to the application, since these will be sent electronically to the expert committee. Applications shall not be sent by e-mail or to individuals at Western Norway University.

**Salary**

The position remuneration is according to the state salary scale, code 1011 - Associate Professor (Førsteamanuensis) or code 1198 - Associate Professor (Førstelektor). From the salary will be deducted 2% deduction to the Norwegian Public Service Pension Fund.

**General information**

The appointment will be made in accordance with the regulations for State Employees and Civil Servants in Norway. Organizational changes and changes in the duties and responsibilities associated with the position must be expected.

The Norwegian public service is committed to reflecting the social diversity in its workforce, and the personnel policy of the Western Norway University of Applied Sciences aims to achieve a balanced workforce. All qualified candidates are therefore encouraged to apply for the position, irrespective of cultural background, gender, age or disability.

In accordance with §25 (2) of the Freedom of Information Act, applicants may request that they are not identified in the open list of applicants.

The University, however, reserves the right to publish the name of the applicants. Applicants will be informed if the college intends to exercise this right.

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Jobbnorge ID: 140237, Deadline: 01.10.2017, Internal ID: 17/07369